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Activity Report
April 2020 - March 2021

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1. Digital Literacy: Computer Labs at Schools and Colleges

Digital literacy refers to the wide range of skills, which are necessary to adapt to the digital world. It refers to an individual's ability to find, evaluate, and compose clear information through writing and other media on various digital platforms. Since the print mediums are facing stagnation, the ability to grasp information found online becomes important. People and students who lack digital literacy skills may soon find themselves tough to gain access to information which is available online. Though digital world has invaded the mental and even the encroaching the emotional space, it offers tremendous benefits to us all. It provides the greatest platforms that allow us to connect and collaborate with several million people around the world. It opens up opportunities to learn about new and important issues, and it empowers innovation in ways that were unimaginable just a few years ago. With such a powerful medium, the digital literacy is the need of the hour for our safe navigation.

On the one hand, COVID-19 pandemic has created unforeseen challenges in India's educational landscape. Schools and colleges have switched to remote learning and started online classes and exams. The pattern of education has changed overnight, and digital learning has emerged as the primary alternative. This sudden switch and overdependence on technology has come with its fair share of constraints. On the other, larger opportunities and wider range at job markets have made it harder for students to identify what they are more ambitious about as subjects are taught only at a surface level in primary and secondary schools. In addition to that **India is majorly lagging behind in computer literacy which is making it hard for them to cope up with the current digital era.**

The genesis of setting up a Computer Lab in some of these Govt Schools with the fact that these students are provided with the skills of the 21st century, they have an equal opportunity when they step out into the real world.

Proud Moments:

New Computer Lab Set up: Sardar Vallabhabai Patel First Grade College, on the outskirts of Bangalore, offers degree in Arts & Commerce with a strength of 200 students, 70% as girls, all from an underprivileged background. The girls are eager to complete their education and enter the workforce.

Thank you, **Peter Gartenberg** and all the contributions from Team **Blue Prism**, which helped us set a new Computer Lab in the college which was a moment of exhilaration for the students. The lab has been set up with 10 new computers and a computer teacher has been sponsored for teaching Computer Literacy.

Thanks a lot, to our inhouse Computer teachers Mamatha and Sindhu.

Our regular schools Reddy PU College, Renuka High school, Primary schools at Kaikondarahalli and Dhoopanahalli, Bangalore were closed due to lockdown restrictions of the Pandemic. We could continue our digital literacy at First Grade Colleges after government lifted restrictions after vaccination was introduced to 18+ age students.

Digital Literacy in the respective College Labs: Amidst the slowdown in almost everything around, **Computer Labs set up at Dharmasagara First Grade College and Sardar Vallabhabai Patel First Grade College**, we conducted basic computing skills and trained the students in **MS Word, MS Excel and Power Point presentations**. We are happy to inform that, we were able to conduct this in small batches while maintaining social distancing and taking care of all the measures to safe guard students and trainers from COVID.



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Annual Computer Contest:

Computer Lab @ SVP College Sarjapur



This is conducted for children to display their learnings. Topics covering Current affairs will be allocated to students. Students can choose to participate in a group or individually. It's a month-long preparation and evolution, and every year we see an increase in number of children participating with full gusto.

Amidst the slowdown in almost everything around, incredibly proud of the students of Dharmasagara College and SVP College in Sarjapura, who went on to increase their Digital quotient. In our Computer Lab we conducted a Power Point contest and was wonderful to see the students come and present on topics including- Covid 19 and beyond, Effect of Social Media and the Impact of Internet. It surely went a few steps forward to get them to first learn the tool and then present in English. Hopefully this would be one more step in this direction for these aspiring teenagers!



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Presentation by Girls @ Dharmasagara College



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2. Scholarships for Girls – Supporting Higher Education

All the girls in the Govt schools come from an extremely poor background and a scholarship goes a long way to gain commitment from the family to support them. These girls need just a little bit of our support to help their dreams shape into reality. Our aim is to encourage girls to pursue higher education and not fall into the pressures to start contributing to the household income by earning from an early job.

Thankyou **Peter Gartenberg** and all the contributions from Team **Blue Prism** which helped us to award scholarships to **16 girls** for their continued education at Sardar Vallabhabai Patel (SVP) First Grade College, Sarjapur, Bangalore.

We are glad to say that this is our **6th year** in to this activity and we could support the girls from different streams of graduation.

Students for Scholarship are shortlisted based on their merit, Family income, eagerness to learn and earn and their future goals.

Reddy PU College, Domlur, Bangalore



SVP College, Sarjapur, Bangalore





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List of Students: Support extended @Reddy PU College

Sl.No.	Student Name	Course & Class	% In Previous Year	Studying In	Amount Sanctioned	Family Income Per Year	Father Occupation	Mother Occupation	Interest
1	Dakshayini S	B.Com 1 Year	87.33	Govt.First Grade College Domlur	4,000	35,000	Daily Wage Worker	House Wife	Want to Do CA
2	Kavya S	B.Com 1 Year	86.66	Govt.First Grade College Domlur	4,000	30,000	No	House Maid	Working in Bank or Company
3	Arathi S	B.Com 1 Year	83.83	Govt.First Grade College Domlur	4,000	40,000	Daily Wage Worker	House Maid	Working In Bank Or Company
4	Yashoda K	B.Com 1 Year	81.5	Govt.First Grade College Domlur	4,000	20,000	Car Driving	House Maid	Want to Do M. Com
5	Meghana L	BA 1 Year	76	Kalaa College Mejestic	5,000	20,000	Working In Furniture Shop	House Maid	Want To Do B.Ed
6	Bharathi J	B.Com 1 Year	74	Kalaa College Mejestic	5,000	15,000	Daily Wage Worker	House Maid	Working in Bank or Company
7	Priya P	B.Com 1 Year	73.33	Govt.First Grade College Domlur	4,000	18,000	No	House Maid	Want To Continue M.Com, Working In Bank Or Company
8	Shirisha S	Ba 1 Year	68.66	Govt.First Grade College Domlur	4,000	35,000	Waiter In Club	House Wife	Want to Do IAS
9	Doddamma	Ba 1 Year	68.5	R.C. College Mejestic	5,000	30,000	Farmer	House Maid	Want to be a Teacher
10	Preethi K B	B.Sc 1 Year	60.33	Maharani College	5,000	40,000	Supervisor	House Wife	Want To Do M.Sc
11	Nethravathi	B.Com 2 Year	73.50%	Maharani College	5,000	12,000	Painting	House Maid	Working in Bank Or Company
12	Ramya	B.Com 2 Year	79%	Maharani College	5,000	30,000	Gardening	Gardening	Want to Become Bank Manager
13	Gayithri	B.Com 3 Year	82	Sir.M.Visvesvaraya First Grade College - Hal	10,000	15,000	Farmer	Farmer	Want to Do Mba
14	Ranjitha P	B.Sc 3 Year	82%	Maharani College Of Science	5,000	40,000	Contractor	House Wife	Want to Do M.Sc
15	Meena	M. A 1 Year	77%	Maharani College	6,000	18,000	Daily Wage Worker	House Wife	Want a job
16	Shalini	M. Com 2 Year	69%	Smt. Vhd Central Institute Of Home Science College	6,000	18,000	Labor	House Wife	Looking for Job In Commerce Field



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List of Students: Support extended @SVP College

Sl.No	Student Name	Course & Class	% In Previous Year	Studying @	Amount Sanctioned	Family Income Per Year	Interest
1	Rashmi M	1st BA	75%	SVP FGC	10,000/-	13,000/-	Wants to do MA and to be a lecturer.
2	Swetha U	2nd B.COM	67%	SVP FGC	10,000/-	15,000/-	Wants to work as accountant
3	Saniya Sulthana Z	2nd B.COM	80%	SVP FGC	10,000/-	15,000/-	Wants to do MBA
4	Jeevitha D	2nd B.COM	65%	SVP FGC	10,000/-	15,000/-	Wants to do Mcom
5	Lavanya R	2nd B.COM	65%	SVP FGC	10,000/-	17,000/-	Want to work in Bank
6	Manjula B N	2nd B.COM	64%	SVP FGC	10,000/-	12,000/-	Want to work in Finance Department
7	Bhavani S L	2nd B.COM	60%	SVP FGC	10,000/-	13,000/-	Want to work in Bank
8	Ghousiya Sulthana F	2nd B.COM	80%	SVP FGC	10,000/-	18,000/-	Wants to do MBA
9	Dhakshayini S	2nd B.COM	63%	SVP FGC	10,000/-	16,000/-	Wants to do Mcom
10	Vinutha H B	2nd BA	63%	SVP FGC	10,000/-	22,000/-	Wants to get to Workforce
11	Kanaka M	2nd BA	67%	SVP FGC	10,000/-	15,000/-	Wants to work and do higher studies
12	Rajeshwari M	2nd BA	65%	SVP FGC	10,000/-	17,000/-	Wants to do MA
13	Vinutha N	2nd BA	65%	SVP FGC	10,000/-	20,000/-	Wants to be an Educator.
14	Yashodha N	2nd BA	77%	SVP FGC	10,000/-	15,000/-	Wants to do MBA
15	Raveena V	2nd BA	68%	SVP FGC	10,000/-	18,000/-	Wants to get to Workforce
16	Thanuja N Y	2nd BA	64%	SVP FGC	10,000/-	14,000/-	Wants to get to Workforce



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3. Special Classes for Subjects:

Maths and Science are the subjects that every person finds it difficult to study, but we all know that bit of focus makes it easy to understand and one can score better with more practice.

An initiative started in the academic year 2016-2017 at **Renuka High School, Kaikondarahalli, Bangalore**, a government undertaken school. The activity aims at providing special classes for a small group of 8 to 10 girls, who are good in their academics, and are keen towards pursuing their education in Science stream. These girls come from an economically weaker section and cannot afford to take special tuitions either at private tutorials nor home tuitions.

We identified the teaching faculty from the same institution to ensure there is no change in approach to the studies for the selected students. The classes are handled 1 hour 30 minutes in the morning and evening, typically before and after school hours, by ensuring the students are attending their regular classes as well. Parents of the selected students are counselled in seeking support at home so that the girls are allowed for their extra classes and efforts.

We appreciate the School Principal and Teaching Faculty for their continued effort in making the students reach their highest potential.

As per the Government instructions due to the pandemic COVID-19, classes are suspended for the academic year 2020-2021 but it was heartening to see the students sailing through rough phase of their life. We are proud to say that these girls started to attend the special classes voluntarily during their 9th grade itself and that extra preparation helped them to do well in their 10th as well.

SRI RENUKA HIGH SCHOOL
KAIKONDRAHALLI
BANGALORE-35.

RESULT LIST OF SELECTED GIRLS
CLASS: 10. YEAR: 2020-21

		K	E	H	M	S	SS	
01)	AKSHITHA	123	85	84	54	59	86	491 78.5%
02)	AISHWARYA.H	97	49	53	47	46	68	360 57.6%
03)	MADHURIT	108	80	74	45	65	60	432 69%
04)	MAITHRI.K	118	77	82	56	67	82	425 77%
05)	NAGAVENI.U.	101	45	54	46	46	63	355 56.8%
06)	NANDITHA	120	74	86	60	76	84	500 80%
07)	SHRUSHTI.M.	113	72	78	46	65	51	425 68%
08)	SHYAMALA.N.	103	79	75	52	61	58	428 68%
09)	VIJAYALAKSHMI	110	87	81	58	69	74	479 76.6%
10)	DHIVANESHWARI	113	72	70	48	54	68	425 68%



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4. Uniform Drive:

As we know, every year, the school uniforms and shoes get wasted with hardly any avenue to get them utilized or recycled. However, there are a lot of tribal and remote schools (bridge schools/ tent schools) which have children coming in from extremely poor background and not supported by the Government. We help collecting the uniform & shoes from the Private Schools, which are further distributed to the underprivileged children.

The uniforms and shoes will be distributed through **RK Foundation**, a renowned organization for charitable action for clothes donation "**VASTHRVITHARANE**" to schools in and around Bangalore and interior rural areas of Karnataka.

What started as a collection of 500 uniforms from one school in Year 1 in 2016, went up to **more than 35,000 uniform sets and 4000 shoes in 2019**. We distributed the uniforms to **more than 40 schools in Karnataka**— Govt School Clusters in Thoralakkki, Mudgal, Kolar, Aalahalli, DN Dodli, Rao Gudlu, Hospet, Gidadapaalya, Shishu Mandir, etc



Every year **Uniform Donation Drive** activity is initiated in the month of December for that academic year and collection closes by April. RK Foundation will distribute the Uniforms and school related items to rural and tribal schools by the start of next academic year.

Sample of E-brochure sent to Apartments and Schools for the Drive:

2020 -2021: Collection drive suspended for 2 years due to pandemic COVID -19.



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5. Dreams Unlimited - Girls in the Workforce:

For the last few years, we've been driving various initiatives in the continuum towards empowering girls through education. We started with Computer Literacy in 2011, initiated special classes for Math and Science in 10th grade in 2016, Scholarships for girls for higher education simultaneously and we've been monitoring the impact in the journey.

In the process we realized that post the graduation, we significantly see a high proportion of girls dropping out of the mainstream. In our experience,

- 15% get married and drop off.
- 65% drop off due to lack of skills, opportunities and mentorship
- 10% get into post-graduation
- **It is just 10% who get into the workforce** and typically, they fall into the zone of going into factories and very low paying jobs.

To empower the girl child and bring about a substantial change with respect to the demographic dividend, educating underprivileged girls need to be prioritized. The key intent to focus on this critical area arose because of a few fundamental beliefs.

- With women participating in the economy, the entire society benefits
- When you invest in a girl, you're investing in a generation in rural India
- Empowering the girls to live up to their dreams

There was a need towards creating a Bridge for the underprivileged girls to enter the workforce

We identified a gap with industry required skills and skill set of girls coming out of the college along with the support provided by the family and society for the underprivileged girls. To fill the gap, MyLittleBit is delivering an Integrated Skill Development Program (ISDP) through service providers.

Program Details:

As one of the activities of **MyLittleBit Foundation**, a Philanthropic foundation, we introduced a project "Dreams Unlimited" a year ago, for underprivileged girls. Program aims to ensure the girls enter the work force.

The objective of the program is to create a progressive **Integrated Skill Development Program (ISDP)** within the Academic Curriculum of the college for the students who are studying in BA, BCom, BSc, addressing all the 3 years and to see the girls are empowered to get in to the workforce.

We shortlisted the below mentioned 5 colleges based on the recommendations either through references or contacts. The program was well appreciated by the principals and immediately they were happy to accommodate us by allocating 2 to 3 hours a day, 5 days a week.

- a) **Dharmasagara First Grade College**, Dommasandra, Sarjapur Road, Bangalore.
- b) **Sardar Vallabhabai Patel First Grade College**, Sarjapur, Bangalore



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- c) **St, Philominas first Grade College**, Handenahalli, Bangalore
- d) **Vagdevi Vilas First Grade College**, Halasanahalli, Bangalore
- e) **Reddy First Grade College**, Domlur, Bangalore

With the support of Principal and our service provider **TeamLease**, we created the curriculum with **TeamLease** which was inserted in their regular schedule to get them industry ready, covering critical aspects including Spoken English, Computer Literacy, Advanced Excel Skills and Basic Accounting.

Program Updates for October 2020 – March 2021:

Digital Literacy training/Computer training:

- a. **Computer Labs set up at Dharmasagara First Grade College and Sardar Vallabhabai Patel First Grade College**, we conducted basic computing skills and trained the students in **MS Word, MS Excel and Power Point presentations**. We are to inform that, we were able to conduct this in small batches while maintaining social distancing and taking care of all the measures to safe guard students and trainers from COVID.
- b. Amidst the slowdown in almost everything around, incredibly proud of the students of Dharmasagara College in Sarjapura, who went on to increase their Digital quotient. In our Computer Lab we conducted a Power Point contest and was wonderful to see the students come and present on topics including- Covid 19 and beyond, Effect of Social Media and the Impact of Internet. It surely went a few steps forward to get them to first learn the tool and then present in English.
- c. Due to the Pandemic, we had to suspend classes for Spoken English, Basic Accounting and advanced skill training due to the unavailability of hours given by the colleges for conducting offline classes and we could not conduct online classes due to the limited facilities at the students with respect to data and their internet availability.

Placement Assistance:

We continued our efforts to place the student amidst COVID and could place **5 girls** at different organizations on **retainership** basis.

It had indeed been a long journey from the inception of the idea to getting the ground level execution done. As always, any of these initiatives are only as good as the final outcome, which is getting jobs on hand. With uncertainties in the environment and avenues for jobs being unpredictable, it's been great seeing the girls getting their first jobs.

Total of **126 students** received training of **187/220 hours** from **December to March**.

Dharmasagara College



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Sardar vallabhabai Patel College





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6. Internship Opportunities for Adolescents:

2020 -2021: Suspended due to COVID -19 pandemic.

7. Career Counselling:

Suspended at high school level due to school closure cause of Pandemic but extended to undergraduates as part of Dreams Unlimited – Integrated Skill Development Program.